

The IT University of Copenhagen

seeks a visionary academic leader to head its research department

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The IT University of Copenhagen (ITU) is looking for a dynamic, innovative leader to head the development of the research department's research and teaching.

Tasks and responsibilities

The new Head of Department will have the following tasks and responsibilities:

- Recruitment and retention of excellent faculty and staff, and attraction of highly motivated students
- Resource management to ensure the best possible teaching and research
- Change management in connection with the development of the research department
- Leadership of ITU's research development, to ensure outstanding quality and secure external funding

Competences

The successful candidate must have academic qualifications at a minimum level of associate professor.

- Experience with research management
- Visionary approach to both research and teaching and the ability to translate visions into well-designed processes of change involving faculty and staff
- Ability to motivate and inspire faculty and staff through engagement and effective communication
- Commitment to ensuring sound finances and efficient use of resources
- International orientation

Professional knowledge of the wide variety of approaches to IT that characterize ITU's diverse study programmes within Science, Arts and Business would be an advantage.

The organisation

The Head of Department reports to the Provost of ITU.

All faculty, PhD students and research staff at ITU are organised into interdisciplinary research groups in one single research department under the Head of the Research Department. Currently, there are approximately 90 people in the research department; this number is expected to grow in the coming years.

Terms of employment

The position will be filled by the beginning of 2008 or as soon as possible thereafter. The position is a six-year, fixed term position with the possibility of extension. The extension may

The IT University of Copenhagen (ITU) was established in 1999 and is one of the youngest universities in Denmark.

Approximately 1,500 students are enrolled in the university. Since the establishment students with more than 100 different bachelor degrees have been admitted.

ITU's researchers work within six internationally recognized research groups. Most researchers participate in collaborative projects with private companies, public institutions and foreign researchers.

ITU is currently working towards becoming a globally interactive university with faculty, students and staff working in international teams.

ITU has a unique IT focus and expertise and constantly directs its efforts to ensure the quality and relevance of its research and educational programmes.

ITU strives to deliver top quality research and education within a wide range of information technology subjects; from design and game development to business and science.

The Head of the Research Department will lead a new research department management team that will also include the Director of Studies; the Head of the Ph.D. School and the Head of the Study Administration. A small staff of academic officers will assist the team in administrative matters.



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be negotiated as a return to a permanent associate professorship with normal teaching and research responsibilities after the fixed termed position as Head of Department has expired.

Appointment and salary will be in accordance with the agreement between the Ministry of Finance and the Danish Confederation of Professional Associates (AC), including the entries related to deans and heads of departments.

ITU is prepared to negotiate an allowance in addition to the basic salary based on qualifications and job requirements.

For applicants who do not currently hold a position as an associate or full professor (and who have not previously been evaluated for such a position), the formal evaluation procedures for such a qualification will apply.

Further information and application

For further information about the vacancy please contact Vice Chancellor Mads Tofte (tofte@itu.dk).

More information about the IT University can be found at www.itu.dk.

The application including enclosures may be submitted electronically (in pdf-format) marked "**Head of Research Department ref. no. 211-0016**", to the following email address: journalen@itu.dk.

Please note that applications sent to any other email address will not be taken into consideration.

The application including enclosures may also be submitted marked "**Head of Research Department ref. no. 211-0016**" to:

IT University of Copenhagen
Att.: Journalen
Rued Langgaards Vej 7
DK-2300 Copenhagen S
Denmark

Application deadline: 7. December 2007 at 12:00 noon.

Applications/enclosures received after the application deadline will not be taken into consideration.

ITU invites all qualified researchers irrespective of age, gender, religious affiliation or ethnic background to apply for the position.

